



Deborah Rothman, Esq.
Mediator & Arbitrator
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Profession Mediator, Arbitrator, Arbitration Consultant (mock arbitrations, case feedback and consultation re selection of arbitrator panel; presentation of evidence, arguments—written and oral).

Education Yale College (BA, *magna cum laude* 1971); New York University School of Law (JD 1976); Princeton University (MA, Public Affairs 1976).

Work History Full-time Mediator and Arbitrator, Self-employed, 1991-present; Chief Executive Officer, [Baby Fair Enterprises](#), 1984-88; Litigation Attorney, Manatt Phelps Rothenberg & Tunney (now Manatt Phelps & Phillips), 1976-80.

Nationally-recognized mediator and arbitrator experienced in the resolution of complex disputes in business and commercial law, both domestic and international including mergers and acquisitions (involving stock, cash and earn-outs), intellectual property, biotech, employment, franchise, insurance coverage, reinsurance, business torts, wage and hour, entertainment, securities, aviation, commercial real estate, banking, probate and partnership law), in a wide variety of industries, including pharmaceuticals, fashion, textiles & apparel, aerospace/defense contractors, condominium and shopping center development & leasing, advertising, banking and savings and loans, gaming, food & beverages/restaurants, healthcare (medical, dental and other partnerships, pharmacies, health insurance, nursing homes, home health agencies, HMOs, dentists and hospitals (including failure to pay for allegedly Covered Provider Services, denials of Subscriber Claims), school districts, private and religious schools, police departments, municipalities, security guard services, international beverage distribution, scrap metal export, agriculture (crop insurance; migrant workers), mattress recycling, direct marketing, multi-level marketing, law firms, accounting firms, media: radio, television, infomercials, motion picture, newspaper. In cases involving aviation/aircraft liability and pilot instruction; employment (discrimination - sex, race, religion, national origin, disability, sexual orientation and sexual harassment; wrongful termination; retaliation; non-disclosure; wage and hour; and breach of covenant not to compete and fiduciary duty; class actions); intellectual property and licensing agreements, misappropriation of trade secrets, trade dress infringement and failure to de-identify; biotechnology--sale of patents; business torts; commercial

contracts and leases, communications, computers/technology; consumer disputes; construction defect and earthquake damage; entertainment (radio, TV, motion picture production, Talent Agency Act, songwriter credits/royalties, construction of recording studio, disputes re personal management contracts including right to residuals); franchisor-franchisee; First Amendment including slander and defamation; foreclosure; partnership disputes and dissolutions; medical and legal malpractice; negligence, personal injury; ADA & FEHA compliance and discrimination claims; trusts, conservatorships and estates; product and premises liability; software joint venture; securities industry (broker-dealer and customer-broker disputes); taxation-municipal and corporate; and unfair competition, commercial real estate development partnership disputes. Mediated multi-party construction defect matters including dispute by homeowners association against contractor, subcontractors, architect and engineers; SaaS applications, internet, website design and eDiscovery.

Honors: Recognized for professional excellence in both mediation and arbitration since 2006:

- Past President, College of Commercial Arbitrators.
- Martindale-Hubbell® AV Preeminent® Peer Review Rated™ lawyer.
- **Tier 1 Best Law Firm** (Arbitration & Mediation), *US News & World Report* since 2013.
- Selected by Who's Who Legal (WWL)'s independent research with clients and peers as a **Thought Leader Global Elite** in 2025 and as one of the highest-ranking lawyers in 2022 and 2023 in Commercial Mediation.
- Best Los Angeles Attorney Arbitrator 2012, The Best Lawyers in America®.
- Who's Who Legal: 1 of 47 top mediators worldwide; California Arbitrators, 2009.
- Southern California Super Lawyers (ADR) from 2006 to the present.
- Tier1 Best Lawyer in America (California) in the field of ADR from 2006 to the present
- Named one of the 32 Top U.S. Power Mediators by Hollywood Reporter Esq. in 2007.
- Distinguished Fellow, International Academy of Mediators ("IAM").
- Executive Committee, National Academy of Distinguished Neutrals.

Specialized Panels Member or former member of dispute resolution panels for American Arbitration Association's Large Complex Case Panel; Commercial, Real Estate, Employment, Healthcare and Franchise panels. International Centre for Dispute Resolution ("ICDR"). CPR: International Institute for Conflict Prevention & Resolution. Keybridge Foundation/Department of Justice--Mediation of Americans with Disabilities Act Claims. FINRA.

Multi-party and class action experience includes current or former membership on mediation panel for resolution of nationwide class actions alleging personal injury/death claims from asbestos exposure, former membership on mediation panel for resolution of nationwide class actions alleging gender discrimination against two major securities firms, mediating over 50 claims, including class representatives and entire branch offices. Wage and hour class action experience includes 50+ class action mediations or arbitrations involving misclassification of non-exempt employees, paystub and meal & rest break violations, off-the-clock, tip-pooling, etc. Mediated consumer class actions (carpet steam cleaning; gift cards for gourmet food). Served as arbitrator of over 40 individual claims in class action alleging fraudulent practices in the sale of whole life insurance products against insurance conglomerate.

Professional Associations

- International Academy of Mediators (Distinguished Fellow)
- College of Commercial Arbitrators (Immediate Past President)
- American Bar Association (Litigation and Dispute Resolution Sections)
- Los Angeles County Bar Association (Labor and Employment Law Section)
- Beverly Hills Bar Association (former member of Executive Committee, Business Law Section; Past Chair, Labor and Employment Law Section; Past Chair, Alternative Dispute Resolution Section)

Languages Spanish; some French and Italian.